

Quality Policy

Quality is about doing what we say we will do and delivering on our commitments.

Our approach to quality in Envisage is captured by the phrase Right First Time, every time wherever we work. This is fundamental to the success and sustainability of our business.

We are focused on creating a culture that means we are trusted to always do what we say we will do. We will achieve this by:

- Maintaining and implementing a robust, lean, agile, and effective Business Management System consisting of policies, procedures, and processes.
- Establishing a culture where everyone takes responsibility for quality, empowering our people to become experts in their roles, and embedding lessons learnt and best practice to drive continual improvement across the business.
- Reviewing robust indicators to measure performance. These will include Quality Planning, Handover Deliverables, and Issue Management.
- Making informed decisions based on sound reliable data, lessons learnt and best practice.
- Implementing a business leadership review process that creates a framework to establish and meet our Quality objectives and deliver on our business aims and commitments.

Our approach to Quality Management is contained within the Company Business Management System and is driven by leadership commitment at all levels to deliver our Build to Last and Business Unit strategies underpinned by our Right First-Time approach.

The directors of Envisage are responsible for:

- establishing the overall Quality Policy
- monitoring our quality performance
- provision of resources and management arrangements to ensure the effectiveness of the Policy.

Each Business Unit and function is responsible for:

- Ensuring effective and competent resources, arrangements, and management controls to deliver these requirements and ensure they are appropriately established and implemented
- Identifying and maintaining all necessary certifications and accreditations for the sectors in which we operate
- Committing to comply with all Group, legal and other applicable requirements.

All Envisage employees shall comply with this policy and its associated arrangements as a part of their roles and responsibilities.

We will bring this policy to the attention of our employees, supply chain partners and all relevant interested parties, and review it on an annual basis.

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| Signed: | <i>Scott Mason</i> |
| Name: | Scott Mason |
| Title: | Managing Director |
| Date: | 31 st January 2023 |